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PANCHTHUPI HARIPADA-GOURIBALA COLLEGE

(ESTD. - 1996)

P.O. - PANCHTHUPI □ DIST. - MURSHIDABAD

PIN - 742161

Ref.

Date

Internal Complaints Committee

- ❖ PanchthupiHaripadaGouribala College is a CO educational institution providing equal opportunities to all. However if there are any complaints, involving physical contacts or advances demand for sexually tainted remarks and any unwelcome physical verbal and nonverbal expressions of a sexual nature, if it is addressed appropriate action is taken.
- ❖ This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

Why ICC?

- ❖ It is formed according to the provisions of the Vishaka guidelines.
- ❖ It is also mentioned in University Grants Commission regulations 2015 to 2nd may 2016 .

What is ICC?

- ❖ The POSH Act 2013 and Vishakha guidelines demanded and ICC be made at all What places for the redressal of sexual harassment cases.

Functions of ICC.

- ❖ To prevent sexual harassment at workplace.
- ❖ To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees.
- ❖ To conduct periodical programs on women empowerment.
- ❖ To provide convective environment and congenial atmosphere for women.

Soma Mulchopadhyay

Principal

Panchthupi Haripada Gouribala College
Panchthupi, Murshidabad

18.04.23



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A Report on a Tree Plantation Programme under the Green India Campaign

The National Mission for a Green India, as one of the eight Missions under the National Action Plan on Climate Change (NAPCC), recognizes that climate change phenomena will seriously affect and alter the distribution, type, and quality of natural biological resources of the country and the associated livelihoods of the people. The mission for a Green India (henceforth referred to as Mission) acknowledges the influences that the forestry sector has on environmental amelioration through climate mitigation, food security, water security, biodiversity conservation, and livelihood security of forest-dependent communities.

Against this backdrop, the Panchthupi Haripada Gouribala College arranged a Tree Plantation Program with help of Local administration in terms of Burwan Community Block through the directional effort of our beloved Principal Dr. SomaMukhopadhyay 06.06.2022. Our college NSS unit, teaching faculties, and staff with the grand presence of Joint BDO, Burwan Community Block participated in this great program under the Green India campaign. We planted trees on our college campus and arranged a rally on this event that aware the local areas about the mission.

Soma Mukhopadhyay
18.04.23

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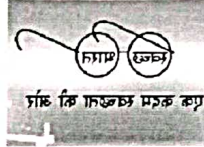
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A Report of the Swacchata Month Celebration(October, 2021)

The Union Government has decided to celebrate Swacchata Month in October 2021 which sensitized the environmental issues resulting in the effort to fight against Covid-19 will get a great pace. They want to start a Special Campaign 2.0 from 2nd October to 31st October 2021 has been expanded to include all regional offices apart from all Ministries/ Departments and all Attached/ Subordinate and Autonomous Bodies of the Government of India. Dr. Jitendra Singh informed that during the first phase of the Special Campaign in October 2021, about 12 lakh sq. ft. of space was freed up in offices for productive use and Rs.62 Crore was earned from the disposal of scrap. The Minister said the activities included indoor and outdoor cleanliness campaigns, disposal of scrap, weeding out of outlived records, and disposal of pending references from the Members of Parliament, State Governments, Inter-Ministerial references, Parliament Assurances, and Public Grievances.

Panchthupi Haripada Gouribala College celebrated the special event through the directional endeavor of our Principal Dr.Soma Mukhopadhyay. Our NSS volunteers played as Covid Warriors in that auspicious program religiously that has sensitized people to cope with the environmental hazards as well as the pandemic namely Covid-19.

Soma Mukhopadhyay

Principal

18.04.23

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A Report on the World Environment Day Celebration

Panchthupi Haripada Gouribala College is the only general higher education center in the Burwan Community Block, Murshidabad has sensitized the locality in terms of serial activities. The college celebrated World Environment Day on 5th of June 2018 to aware local areas of sustainable development and material happenings.

Our college is celebrated the auspicious day every year on 5th June to raise global awareness to take positive environmental action to protect nature and the planet Earth. It is a day that reminds everyone on the planet to get involved in environment-friendly activities. People come together to pledge towards building a greener planet.

On this day our beloved Principal Dr. Soma Mukhopadhyay delivered a short but fabulous speech on sustainable development before all the students, NSS Volunteers, Staff, and Teaching faculties of our college resulting in all the people of our college has been inspired a lot on material developmental issues. After this inaugural session, our NSS volunteers engaged in some activities on environmental problems. The programme and the day ended with a vote of thanks.

Soma Mukhopadhyay
18.04.23

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A Report of the Swacchata Programme

The Union Government has sensitized a clean India through many a programme like Swacchata Aviyana. In these programmes, posters with slogans on Swacchata Abhiyan were displayed on our college campus, and various activities like water harvesting, proper disposal of hospital waste, conducting special drives for cleaning college areas, library, staff rooms, etc.

Panchthupi Haripada Gouribala College organized an event cleaning campus under the Swacchata Aviyana Campaign through the directional endeavor of our Principal Dr. Soma Mukhopadhyay on 10th May 2019. Our NSS volunteers played a vital role in the auspicious programme and sensitizing people to cope with environmental hazards. Our Teaching faculties, Staff, and Students actively participated in this campaign resulting in an awareness on environmental issues to the people has exerted. The programme ended with a vote of thanks.

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A Report on the National Voters' Day Celebration

In order to encourage more young voters to take part in the political process, the Government of India has decided to celebrate January 25 every year as "National Voters' Day". It has been started on 25 January 2011 to mark the foundation day of the Election Commission of India. The main purpose of the National Voters' Day celebration is to encourage, facilitate and maximize enrolment, especially for new voters. Dedicated to the voters of the country, the day is utilized to spread awareness among voters and for promoting informed participation in the electoral process.

Panchthupi Haripada Gouribala College celebrated National Voters' Day with the directional endeavors of our beloved Principal Dr. Soma Mukhopadhyay with the local administration on the 25th of January 2018. Our NSS Volunteers, Faculty members, and Staff conjointly have taken an oath on National Voters' Day. After this event, Dr. Mintu Mondal, the Programme officer of the NSS unit and assistant professor of political science gave a short but inspirational lecture on the importance of vote casting resulting in the students of our college have enthusiastic about the great issue.

Soma Mukhopadhyay

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Our NSS Volunteers, Faculty members, and Staff conjointly have taken an oath on National Voters' Day. After this event, Nikhil Ghosh, a teaching faculty of Political Science gave a short but inspirational lecture on the importance of vote casting in a democratic order resulting in the students of our college have enthusiastic about the great issue.

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Ref. Approaches of ICC:

Date

- ❖ Any man or woman who has suffered harassment at workplace can approach ICC includes
 - 1) An employee
 - 2) A visitor
 - 3) Any student
- ❖ Anyone who wishes to file a complaint can contact any of the ICC members.

ICC members.

- ❖ Convener – ShampaLaha (Assistant Professor, Bengali)
- ❖ Dr Soma Mukhopadhyay (Principal)
- ❖ Dr Soma Thakur (Associate Professor, Philosophy)
- ❖ Mr. RebatiRanjanOjha (Assistant Professor, History)
- ❖ Mr. Himadri Sarkar (Head Clerk)
- ❖ Mr. Sambit Sinha (Member CINI)
- ❖ Arina Ghosh (Student)
- ❖ Jayashree Das (Student)
- ❖ Tista Thakur (Student)

ICC formed on 25 /11/ 2021 on meeting number one resolution number 12 – e

The Vishaka guidelines

- ❖ The Vishakha guidelines were a set of procedural guidelines for use in India in cases of sexual harassment.
- ❖ They were promulgated by the Indian Supreme Court in 1997 and were superseded in 2013 by the sexual harassment of women at workplace (Prevention, Prohibition and Redressal act)
- ❖ The POSH act as mandatory compliance required every company having more than 10 employees to constitute an internal complaints committee that is ICC in the prescribed manner to receive and address the complaints of any sort of sexual harassment from women in a time bound and extremely confidential manner.

Soma Mukhopadhyay

Principal

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Panchthupi, Murshidabad

18.04.23